



# ENVIRONMENTAL POLICY

## COMMITTED TO

Mermaid Technical & Training Services Ltd (MTTS) is committed to the protection of the environment at all times within the scope and control of its business operations and projects.

## BUSINESS INTEGRITY

The Company will make the resources available and take all necessary actions to protect the environment by seeking to minimize the environmental impact of technical and training activities and, in setting this goal, the Company will ensure compliance with all local and national environmental regulations and directives.

## OUR EMPLOYEES

## OUR CUSTOMERS

The Company will also assess designs and work procedures to minimize discharges of waste, and to ensure that environmentally safe methods of disposal are used. To achieve this, the BATNEEC (Best Available Techniques Not Entailing Excess Cost) principles shall be adopted to ensure all designs and work practices are environmentally friendly.

## OUR SHAREHOLDERS

## SOCIETY

The environmental implications of activities for which MTTs or its trainers or sub-contractors have responsibility shall be assessed. This shall include the evaluation of the opportunities for the prevention of pollution and the conservation of resources.

## TOTAL QUALITY

It will be the responsibility of all Directors, Managers and Trainers to ensure that the principles of this policy are complied with in all business areas. It is the responsibility of Senior Management to ensure this Policy is known and understood by all employees, and that the Policy is regularly reviewed and updated.

## PERFORMANCE

## ENVIRONMENT

## H & S FOR ALL

Mark Shepherd  
Operations Director

10<sup>th</sup> January 2006