



HSE POLICY STATEMENT

MERMAID DRILLING Management is committed towards achieving and maintaining an incident free work place whilst minimizing any adverse impact on the environment. This will be achieved through ALL personnel actively supporting the implementation of the Health, Safety & Environmental Management System (HSEMS), while being accountable for their actions and continual improvement.

The fundamentals in terms of achieving our objective of an incident free work place whilst minimizing any adverse impact on the environment shall be achieved through ALL PERSONNEL:

1. Striving to achieve our Vision – “DRILLING CONTRACTOR OF CHOICE” in terms of HSE performance.

2. Conducting themselves in line with our Core Values – “RESPECT”.

3. Applying the HSEMS with the 5 FUNDAMENTAL tools being used fully:

- ✓ Management Standards*
- ✓ Leadership Principles*
- ✓ MERMAID DRILLING Planning Process*
- ✓ iCU Observation, Feedback and Tracking Process*
- ✓ MERMAID DRILLING Continual Improvement Process*

4. Exercising their Stop Work Authority to interrupt unsafe acts or unsafe conditions.

5. Reporting incidents, illness and accidents of any nature.

6. Establishing safe guards and controls against all identified risks.

7. Continually improving HSE management skills (offshore and onshore staff) including preparing for emergencies related to safety and environmental protection.

8. Actively caring for each other.

9. Minimizing the adverse impact on the environment through all employees:

- ✓ Working in a safe and environmentally responsible manner.*
- ✓ Working in a manner that promotes the prevention of pollution.*
- ✓ Reducing waste and promoting recycling to conserve resources.*
- ✓ Contributing to the improvement of operations and environmental performance.*
- ✓ Contributing to the achievement of environmental goals and objectives.*
- ✓ Understanding personal responsibilities that contribute to improved environmental performance.*
- ✓ Assessing and monitoring tasks to limit the environmental impact of their work activities.*
- ✓ Complying with all relevant environmental legislation and client agreed requirements.*

YOU HAVE OUR COMMITMENT AND WE REQUIRE YOURS

Jimmy Nicol
General Manager
September 2011